

## Crossing Guard Volunteer Job Posting

### Purpose:

A Volunteer Crossing Guard will join the agency to ensure safe crossing at legally marked pedestrian walkways to the community we serve. The crossing guard is expected to interact with children and their parents/families to safely cross public streets at legally marked pedestrian walkways.

### Agency contacts:

Volunteer Services – [volunteer@camarin.org](mailto:volunteer@camarin.org)

### Responsibilities and duties:

- Safely stand at the entrance of the legally marked pedestrian walkway to wait for children and their parents/families to cross the street.
- Welcome and greet children and their parents/families in a polite and friendly manner when they arrive at the pedestrian crossing entrance. Request they wait at the entrance until you indicate it is safe to cross the street.
- If there is a traffic signal, when the traffic signal turns red, step into the pedestrian walkway, hold the Stop traffic sign up, ensure traffic is stopped in both directions and indicate to the children and their parents/families it is safe to cross the street.
- If there is no traffic signal, remain at the entrance of the pedestrian walkway, hold the Stop traffic sign up to indicate to traffic to stop for pedestrians crossing. When traffic has stopped in both directions, step into the pedestrian walkway holding up the Stop traffic sign and indicate to the children and their parents/families it is safe to cross the street.
- After the children and their parents/families have safely crossed the street, return to the entrance of the marked pedestrian walkway, hold down the Stop traffic sign and wait for other children and their parents/families to cross the street.
- Receive training on safely directing children and their parents/families to safely cross the street at legally marked pedestrian walkways.
- Communicate with agency personnel appropriately.
- Adhere to Agency privacy and confidentiality standards, and code of ethics.
- Communicate with individuals in a respectful manner and responsive approach to differing beliefs and practices, sexual orientations, disability statuses, gender identities, ages, cultural preferences, linguistic needs, and other state and federal protected statuses.



**Time commitment:**

- Regular weekly commitment required
- Available weekdays (choose one or all):
  - Monday, Tuesday, Wednesday, Thursday, and Friday
  - 7:45 a.m. to 8:30 a.m.

**Required skills and qualifications:**

- 18+ years of age.
- Crossing-Walk Guard gear provided by Agency.
- Ability to engage with the public in an empathetic, culturally responsible manner.
- Verbal communication skills.
- Demonstrate a positive attitude and welcome a collaborative work environment.
- For this role, we welcome English and/or Spanish speakers.

**Benefits to volunteer:**

- Volunteer for Marin County's largest nonprofit social services provider.
- Assist Community Action Marin with embodying a whole-family approach.
- Experience serving in community.
- Make a tangible impact for children and families.
- Fun, inclusive, and engaging work-environment.

**Location:**

- 1123 Court Street, San Rafael, CA

**Reasonable Accommodations:**

Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform essential functions.