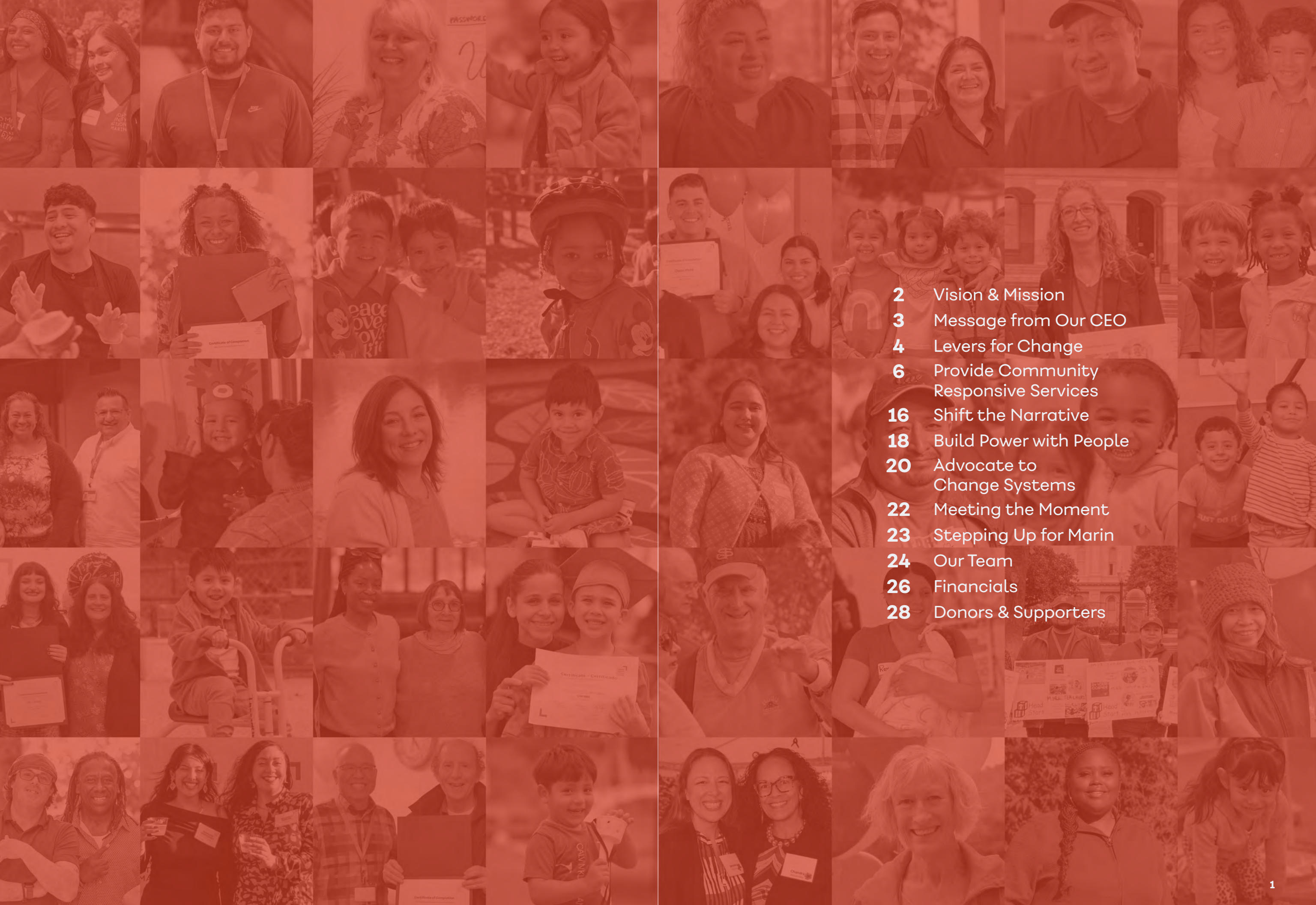


A young boy with dark hair is wearing a red graduation cap and gown. He is holding the red tassel of his cap with his right hand. He has a slight smile and is looking towards the camera. The background is a soft-focus outdoor scene with greenery and a building. There are large, semi-transparent geometric shapes in shades of purple and grey overlaid on the image.

COMM
UNITY
ACTION
MARIN

2025 ANNUAL REPORT

MEETING THE MOMENT



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Vision

All of us in Marin have an equal opportunity to live our lives with dignity and respect.

Mission

We make it possible for people in Marin to achieve well-being by providing the vital services they need.

Together, we break down the barriers that get in the way of fair and lasting change in service to better outcomes for all.

Helping People. Changing Lives.

Ayudando a las personas y cambiando vidas.

Dear Community,

The time is now to join Marin County's anti-poverty movement. Rooted in dignity, belonging, and a commitment to lasting change that helps people to attain well-being and stay in Marin, this is the work we do—together with people like you—at Community Action Marin.



For 60 years, our dedication to addressing both the causes and consequences of poverty has been grounded in a simple truth: we help people and change lives. When we support one another's self-determination, when we fight for policies and systems that do not produce poverty as an outcome, when we meet people's basic needs, and when we listen to real stories of struggle, determination and hope, we inspire and sustain the whole of our community.

In a county known for its wealth, too many individuals and families are navigating rising costs and limited access to opportunity. But **we are meeting this moment head on** by expanding access to high-quality early education, strengthening housing stability, increasing financial well-being, advocating for Head Start, and ensuring that people across generations have what they need to stay rooted in their homes and community.

Community Action Marin is achieving impact. Our 225+ staff, alongside partners, volunteers, and supporters, continue to grow what is possible for children, families, older adults, and anyone who needs a hand up.

As you read this report, look for reflections of your values in action and take a step forward. I invite you to help build the movement. I invite you to be in this critical moment with us.

With appreciation,

A handwritten signature in blue ink, reading "Chandra Alexandre".

Chandra Alexandre, Ph.D., CCAP
Chief Executive Officer



camarin.org/donate

Ending Poverty: A Movement Building Approach

At Community Action Marin, we are building an anti-poverty movement that alleviates the causes and consequences of poverty in Marin County.

We activate this movement by bringing individuals and institutions, formal and informal efforts, together recognizing the importance of four necessary **Levers for Change**.

Each lever is powerful on its own. Together, they are what's needed to create and sustain transformation that ends poverty across our community. This defines our movement to meet the moment.

Anti-Poverty Movement Building **LEVERS FOR CHANGE**



PROVIDE
Community-
Responsive
Services



SHIFT
the Narrative,
Create New
Mindsets



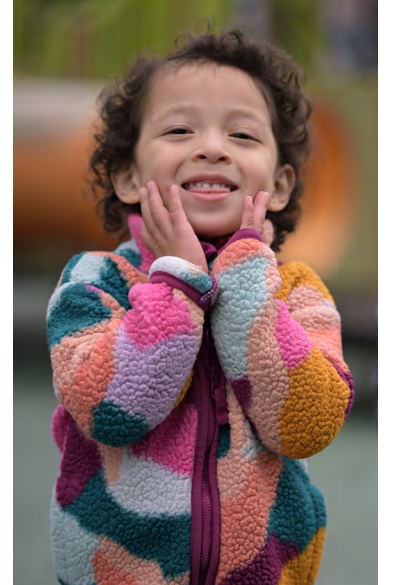
BUILD
Power
with People



ADVOCATE
to Change
Systems

When we provide community-responsive services

Marin renters, families of low income, immigrant households, and other historically marginalized communities most impacted by poverty and inequity have the vital services they need for well-being and thriving. Service providers collaborate to ensure gaps are filled and community needs are met. Systems of service center people and treat everyone with dignity and respect.



When we build individual and collective power

Those most impacted by inequity step into their leadership and increase individual agency. Organized constituencies build diverse coalitions and align to move institutions, shape community agendas, set priorities, and influence decisions toward equity.



When we shift narratives

We align shared values and our human connection. Public understanding and discourse around social issues moves from individual blame to structural accountability. Community decision-making operates within a new norm and political space opens for change.

When we advocate to change systems

Policies and budgets are reshaped to remove structural barriers and more equitably distribute opportunity and resources.

Then

Systems governing housing, income, and access to services become more equitable and accountable to all members of the community.



WHICH RESULTS IN

Durable improvements in housing stability, economic opportunity, and individual and family well-being.



LEVER 1

Provide Community Responsive Services

We begin with the most immediate connection to community: providing services that respond to the difficult realities people face every day.

Through our Whole Family Approach, which recognizes people across generations, we listen closely to community members of low-income and respond with the wraparound programs and services that meet the urgency and complexity of daily life.

We adapt in real time to ensure access to food, housing stability, early education, and economic mobility so that everyone has the opportunity to live with dignity and respect.



OUTCOMES & IMPACT

17,000+ services delivered countywide to help people from crisis to thriving.

2,500+ people increased stability in housing, income, and other indicators.

70% of households received multiple services in support of greater well-being.

FAMILY WELL-BEING

Our **Whole Family Approach** is how we help families build strong foundations today while creating pathways to brighter futures for children, caregivers, and older adults.

When someone reaches out for support, our team looks at the whole picture, connecting them to wraparound programs that support long-term stability and well-being.

Whether financial coaching alongside workforce development or housing and food support for families in our early education programs, supporting the whole family strengthens our entire community.

DID YOU KNOW?

While Marin County was ranked the seventh richest county in the nation in 2025, our collective prosperity is misleading.* We have an invisible Marin with more than **14% of residents living in poverty—the highest in the Bay Area.**** Too many people here struggle to meet basic needs like housing, child care, and food.

* Report ranks Marin as 7th wealthiest county in U.S. -Marin IJ

** Poverty Varies Widely across California's Regions -PPIC

EARLY CHILDHOOD EDUCATION

Free and affordable, high-quality early childhood education is a cornerstone of our approach to helping people and changing lives. Across ten children's centers in key locations across the county, our teachers and staff in Children and Family Services support the social, emotional, and cognitive development of children and their families.

Through the strategic investment of federal Head Start, State of California, and County of Marin funding, our team helps children to receive the care and attention they need to enter kindergarten ready to learn.



Teachers help ensure cognitive and social-emotional growth at all learning sites.

OUTCOMES & IMPACT

600+ children participated in high-quality early education and after-school support.

95% of parents using high-quality child care experienced less stress and greater resilience.

94% of parents reported that CAM helped them to maintain employment.

87% of children graduated kindergarten ready.



Children learning and playing at Hamilton Children's Center.



Ribbon-cutting at San Rafael Early Learning Center.

CASE STUDY:

Whole Family Success in San Rafael

August 2024 marked the launch of a stronger partnership with San Rafael City Schools through a new collaboration at the San Rafael Early Learning Center. Together, the partnership piloted a services hub model, weaving together early education, family well-being, and wraparound support for enrolled children and families. The work is expanding access to free and affordable, high-quality early education, public benefits, and economic mobility services for families, demonstrating the powerful impact of meeting people where they are.

GROWING THE EDUCATOR WORKFORCE:

Accelerating Apprenticeships

Community Action Marin received approval from the State of California to launch an accelerated early childhood education apprenticeship program called Early Care & Education Pathways to Success (ECEPTS).

This 18-month program provides aspiring educators with hands-on training and support, all while earning a paycheck and building their experience, preparing them to care for and educate infants and toddlers with confidence.

Community Action Marin's support has been essential to our family. It has provided our children with access to high-quality education. We are deeply thankful."

- Parent
OLD GALLINAS CHILDREN'S CENTER

DID YOU KNOW?

In Marin, 17% of children live in poverty.* Too many families carry the weight of rising costs while trying to give their children the strong start they deserve. Access to free and affordable, high-quality early education is essential to the growth of our shared community.

I was really drawn to the program's comprehensive support, including educational and job training resources."

- Mildred
ECEPTS GRADUATE



COMMUNITY SERVICES

Economic Justice

With dedicated coaches and trainers supporting people through targeted programs, individuals and families gain access to tools, resources, and opportunities to strengthen their financial futures. Personalized offerings such as financial coaching, tax assistance, support in accessing public benefits, debt management, credit rebuilding, budgeting, and workforce training, all help build toward financial goals and strong foundations for long-term stability.

Peer Support Specialist Workforce Training

As a California Mental Health Services Authority-approved training provider, CAM offers a pathway into the behavioral health field. This year, twelve students completed the rigorous 80-hour training, preparing them for roles that support community-based care systems. These individuals will play a vital role in helping others navigate their own recovery journeys with dignity.

Turning Tax Credits into Opportunity

Building long-term financial security requires ensuring individuals retain the full benefits of their earnings. The Volunteer Income Tax Assistance (VITA) program provides free, professional tax preparation to eligible Marin County residents. Guided by IRS-certified volunteers, Marin residents claim credits such as the Earned Income Tax Credit (EITC) and accurately report public benefits.

At Wells Fargo, we see the impact of financial stress on families every day. Our investment in programs like this is about making sure people have access to the tools, guidance, and support they need to build stronger financial futures."

- Christopher Adame
LEAD COMMUNITY IMPACT AND SUSTAINABILITY SPECIALIST, WELLS FARGO



DID YOU KNOW?

Full-time jobs alone no longer guarantee financial stability. In Marin, a single parent with two children must earn \$86/hour*—**more than five times** California's \$16.50/hour minimum wage—to make a livable wage. For many, the difference between crisis and thriving is just one emergency away.

*Living Wage Calculation for Marin County, California -MIT.edu

OUTCOMES & IMPACT

78%
of financial coaching clients improved their financial well-being.

15
apprentices in the ECEPTS cohort graduated to strengthen their early childhood education careers.

50%
of financial coaching clients increased their savings.

\$495K
returned to the community through federal and state tax return assistance.

HOUSING JUSTICE

Compassionate staff provide care management, outreach to unhoused individuals, rental and utilities assistance, and resources for adults and transitional-aged youth experiencing housing instability. Often, the team steps in to work directly with landlords, secure emergency funds, connect families to vital benefits, and provide hands-on support to prevent eviction. Many have lived experience of being unhoused or precariously housed themselves, bringing special expertise and sensitivity to their work.



Clockwise
CARE Team members distribute essentials to unhoused neighbors. Staff and volunteer VITA team members prepare to assist community members with their tax returns. Peer Support Specialist trainee receives certificate of completion.

OUTCOMES & IMPACT

862
people avoided utility shut-offs, keeping homes safe and warm.

398
people avoided eviction with emergency rental assistance.

54
people secured stable housing.

Behind every housing challenge is a person or family and a story. Our team works every day to ensure people feel seen, supported, and connected to pathways forward during some of the most difficult moments they may face."

- Ashlyn Artis
DIRECTOR OF HOUSING JUSTICE



Partnering to Protect Marin Families from Displacement

When the 14-unit Novato apartment building was declared unsafe, families were abruptly displaced and faced significant uncertainty. In collaboration with key partners, we rapidly responded and together helped families to navigate displacement while safeguarding their housing stability and advocating for tenant protections.

Partnership HealthPlan Honors Community Action Marin

Community Action Marin received an honorable mention for the CalAIM Make a Difference Award from Partnership HealthPlan of California, highlighting the critical work of our Housing Justice team. True wellness encompasses stable housing, mental health services, and the dignity of being supported as a whole person.



Bilingual financial services coach prepares community member's tax return.

DID YOU KNOW?

Housing stability provides more than a roof over someone's head—it is the foundation for strong, connected communities. Two-thirds of Marin's low-income households spend **more than half their income** on rent, leaving many one emergency expense away from losing housing.* When people have to choose between paying rent and buying food, it's a statement about the entire community.

“CalAIM allows us to better align services across systems, so people don't have to navigate challenges alone.

When we connect housing stability with broader systems of care, we create pathways for individuals to move forward with greater support and dignity.”

- Liz Valone
CHIEF PROGRAM OFFICER



Peer Support Specialist training participants gather with lead trainers to celebrate their graduation from the program.

FOOD & CLIMATE JUSTICE

Nutritious food from our Production Farm, learning gardens at children's centers, and healthy meals prepared by CAM's Central Kitchen for children and older adults combine to strengthen food security and well-being in Marin.

From immediate relief in the form of breakfast, lunch, and snacks for every child in our early education centers to hands-on experiences that put sustainable, healthy eating practices within reach for parents, and congregate meals for seniors, we expand equitable access to healthy food across the county.



OUTCOMES & IMPACT

170,000

meals prepared and served to children and older adults countywide.

3,000+

pounds of fresh produce grown and distributed to low-income households.

600+

children in our early education program received nutrition education.

387

children received hands-on, experiential gardening education.



Children engage in hands-on learning at our Production Farm and Learning Garden in San Rafael.

DID YOU KNOW?

One in five people in Marin struggle to put food on the table.* Many working families and older adults find that a steady paycheck or social security income is not enough to cover rent, utilities, and groceries. This is a daily balancing act that leaves people with impossible choices.

Enriching Minds and Bodies at our Learning Garden

At our Production Farm and Learning Garden at our Old Gallinas Children's Center, we're not just growing food, we're nourishing minds and cultivating curiosity. Every day, children in our programs enjoy healthy meals prepared by our Central Kitchen with fresh produce straight from the garden. They also experience the joy of digging their hands into the soil, learning how to plant, grow, and harvest. When children are connected to where their food comes from, they build healthy habits and a love of learning that will last a lifetime.

Appetite for Change

Healthy eating habits become difficult to maintain when facing food insecurity. Our blueprint for cross-generational access to nutritious, sustainable food uses a hands-on learning approach to put sustainability within reach.

Hosted at our Production Farm in San Rafael, Appetite for Change provided community members and parents alike with an opportunity to learn from staff and permaculture experts who taught participants how to grow, harvest, and preserve their own food.



School-age children take advantage of learning experiences at the Production Farm as part of their time at CAM.

It was a great opportunity. I learned about gardening, reusing seeds, and preserving food. I also learned how to store fruits and vegetables and make them last.

Most of all, I loved having my son working on the Production Farm with me and learning about foods from around the world."

- Roxana Echeverria
PARTICIPANT



LEVER 2

Shift the Narrative

Lasting change requires a focus on the root causes of poverty, shifting how our community understands poverty and possibility.

Through storytelling and data, we challenge harmful assumptions about poverty by uplifting the voices, experiences, and leadership of people living in poverty in Marin and pointing to the policies and systems that create poverty in the first place.

HOUSING FOR ALL MARIN

Access to affordable housing is one of the most urgent issues we face. With only 1,700 new units built in the last decade, the county is facing a severe shortage. Marin's high cost of housing, displacement pressures, and limited development are exacerbating the crisis.

In partnership with local non-profits and changemakers across sectors, the Housing for All Marin campaign illustrated the connections between Marin's lack of affordable housing and teacher shortages, limited access to health care, and the harmful effects on local businesses.

CAM produced 13 video testimonials featuring residents, local business owners, and teachers, and published an Op-Ed in the *Marin Independent Journal* to support the campaign.

While ultimately, the campaign did not achieve the desired vote, Marin County was a leader in educating people and garnering support in part thanks to CAM's efforts. With a deeper understanding of the realities of housing in Marin, we are better poised to advance solutions as a community.

“Addressing Marin’s housing crisis starts with elevating the voices of those most impacted. This campaign brought those voices forward in powerful ways, helping to build broader understanding and momentum for change. Affordable housing is foundational to a thriving, equitable community.”

– Shirin Vakharia
SENIOR PROGRAM DIRECTOR, MARIN COMMUNITY FOUNDATION



CELEBRATING COURAGE

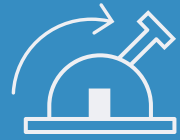
Monica Umaña's journey is a testament to the power of resolve and hope. When Monica came to CAM, she faced unimaginable hardship—living in her car with her young daughter. She joined CAM's Road to Self-Sufficiency program and took her first steps toward stability and opportunity. With staff support, she found housing, a job, and a healing community among her cohort participants. Monica now uses her voice to uplift others and is a role model in her community.

“Community Action Marin has been a lifesaver for me to come and ask for help there and feel literally safe.”

– Monica Umaña
2025 COMMUNITY COURAGE AWARD RECIPIENT



Check out our video:
**“Meet Monica & Hanna,
Stories of Impact”**



LEVER 3

Build Power with People

By believing in people, fostering individual agency, and creating opportunities for leadership, civic engagement, and community connection, we use our strength to help others make their own decisions and empower their own lives.

Together, we build collective power that strengthens community voice and drives meaningful change.

HONORING PARENT LEADERSHIP

Parents and guardians with children enrolled at CAM sites have the opportunity to join the Parent Leadership Council (PLC). This group provides vital feedback on services across CAM and keeps the work grounded in family experience and community wisdom.

Parent leaders also receive training in governance, advocacy, and leadership skills that they can use wherever they may be. Many use this training and solidarity with others to ground their experience and build confidence to speak up with elected officials and others in positions of power.



Clockwise
Children learn and play at Hamilton Children's Center.
Children learn and play at San Rafael Early Learning Center.
Parent and child celebrate graduation at Old Gallinas Children's Center.



When families help shape our programs, we stay attuned to real experience and build solutions that truly reflect the needs of our community.

Parents are the leaders, advocates, and partners in this work, and their voices are capable of bringing needed change to systems that don't work."

- Melissa Cunningham
ASSISTANT VICE PRESIDENT, FAMILY WELL-BEING





LEVER 4

Advocate to Change Systems

Together, these efforts move us beyond short-term solutions toward a more just and inclusive future for all in Marin.

Alongside partners and community members, we work to advance policies that address the root causes of poverty.

BUILDING STRONGER FUTURES

Proposed federal budget cuts to Head Start placed essential early education and family support services at risk for communities across the country. In response, CAM stood alongside and helped mobilize families, partners, and advocates to protect this critical investment.

We engaged parents, supporters, and staff in advocacy, elevated family voices through storytelling, alerted our entire Marin community to the need for action via an Op-Ed in the Marin IJ, and joined regional and national coalitions to call on elected leaders to preserve funding. Our team participated in coordinated outreach efforts, met with policymakers, and helped ensure that the impact of Head Start in Marin was clearly seen and understood. Together, we are safeguarding strong foundations today while advancing bright futures across generations.



Gina Guillemette, Chief Strategy Officer, shares about our early childhood education programs on KRON 4 news.

“Head Start is more than early education—it is a comprehensive foundation for family stability, health, and long-term success. When we protect Head Start, we are investing in children, strengthening families, and building a more equitable future for our entire community.”

– Adam White

ASSISTANT VICE PRESIDENT, EARLY EDUCATION & COMPLIANCE



Keeping People Housed

Approximately 36% of households in Marin rent their home, yet there are limited protections in place to ensure fairness for renters. Following the abrupt displacement of over 40 individuals from a severely neglected apartment building in Novato, tenant leaders took action to advocate for protections for others. Pursuing a series of public comments and

individual meetings with members of City Council, these leaders built a campaign for change in the midst of their own housing crisis.

Their advocacy, organized by Parent Voices and joined by Community Action Marin and other local partners, created a local movement to ensure housing stability for all.

“We are grateful to CAM and other community partners for their swift response in ensuring residents received the help they needed when people were displaced and for working with us to ensure tenant protection policies were put in place to help more people stay housed.

I am grateful for their hard work on behalf of our community.”

– Tim O'Connor
NOVATO MAYOR



Meeting the Moment

In January 2025, Community Action Marin's Board of Directors adopted a comprehensive policy statement addressing immigration, racial equity, and human rights.

To read the policy in full, visit: camarin.org/blog/updates/press-release-immigration-policy.

Looking ahead, we are poised for continued action on behalf of all residents, working to bring sectors together in support of our immigrant communities and the people marginalized in current policy and practice.

Board and staff are committed to a stronger, more equitable Marin County, and we are excited to lean into the moment with you.

We believe the voices, experiences, and expertise of immigrants are essential in driving greater racial, economic, and gender justice in our community.

This policy statement is backed by the hard work of dedicated staff leveraging earned trust and driving systemic change at local, state, and national levels."

– Violeta Krasnić
GOVERNANCE CHAIR,
BOARD OF DIRECTORS



Staff and parents rally at Head Start Advocacy Day at the Capitol in Sacramento.



Stepping Up for Marin

Our 4th annual signature event, *Step Up Marin!*, was a celebration of bold vision and collective commitment. Together with our community, we marked a milestone with the ribbon cutting of our new permanent headquarters, reaffirming our enduring commitment to justice and belonging for all.

Throughout the evening, we heard stories that moved hearts, sparked ideas, and raised funds to support our mission to end poverty in Marin. We were honored to welcome Michael D. Tubbs, former Mayor of Stockton, whose leadership and advocacy for dignity and equity continue to shape bold solutions.

We are grateful to our volunteers, staff, sponsors, partners, and community members for making this gathering possible. Together, we are advancing lasting change rooted in love and justice as we build a stronger future for Marin.

Clockwise

CEO Chandra Alexandre and Board President Jeff Babcock, joined by Executive Team members and elected officials, celebrate the ribbon cutting of Community Action Marin's new permanent headquarters campus.

Staff, elected officials, partners, and community members gather to celebrate the ribbon cutting of Community Action Marin's new permanent headquarters campus.

Michael D. Tubbs delivers a powerful and inspiring keynote.

Guests gathered for connection and inspiration.



Our Team

Board of Directors

Jeff Babcock
Sean Casey
Kawa Chiu
Drew Ellsworth
Adam Hirschfelder
Violeta Krasnick
Jennifer McInnis
Heidi Mejia
Mike Smylie
Pamela Tom
Jennifer Xiao

Leadership

Chandra Alexandre
 Chief Executive Officer
Elizabeth Valone
 Chief Program Officer
Gina Guillemette
 Chief Strategy Officer
Jennifer Radics-Johnson
 Chief Development Officer
Michelle Fountain
 Vice President,
 Behavioral Health & Training
Erin Hawkins
 Vice President, Whole Family
 & Community Services
Heather Bettini
 Assistant Vice President,
 Programs
Adam White
 Assistant Vice President,
 Early Education & Compliance

Kristopher Budi
 Senior Director,
 Economic Justice
**Juana Consuelo
 Camacho-Chapman**
 Senior Director,
 People and Culture
Melissa Cunningham
 Senior Director,
 Family Well-Being
Norma J. Medina
 Senior Director,
 Eligibility and Enrollment
Frank Perez
 Controller
Ashlyn Artis,
 Director,
 Housing Justice
Jennifer Bell
 Director,
 Inclusion and Disabilities

Shuddha Butler
 Director, Executive
 Office & Administration
Shelley L. Ehret
 Director, Site Support
Debbie Harris
 Director, Food & Climate Justice
Laurel Hill-Lubiszewski
 Director, Safety Net Services
Kayla Jones
 Director, Health & Enhanced Care
Alex Tolkach
 Director, Operations
Temuulen Uranbayar
 Director,
 Financial Planning & Analysis
Patrick James Wales-Dinan
 Director, Learning & Evaluation
Tim Arnett
 Director,
 Marketing & Communications



Financials 2025

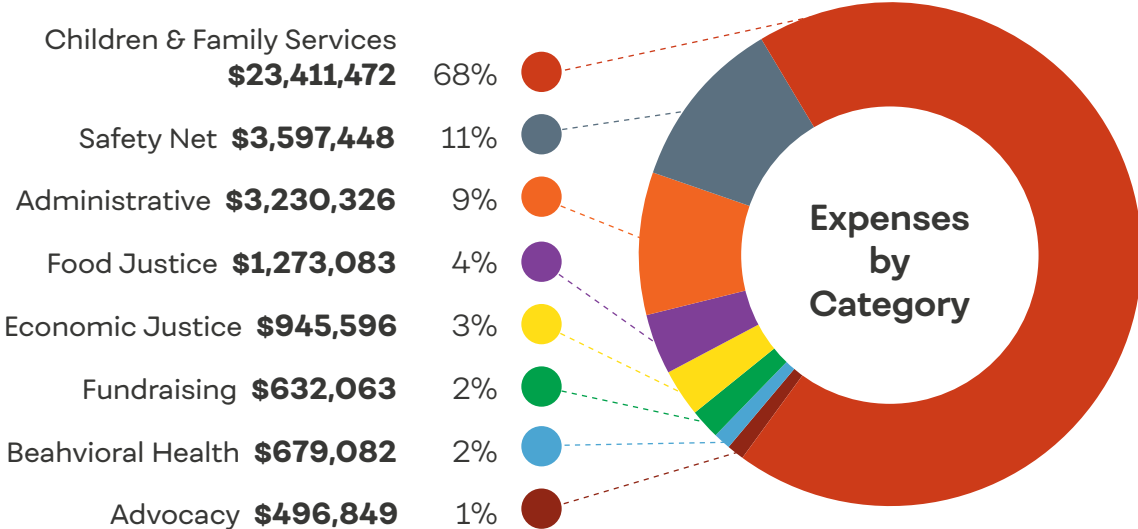
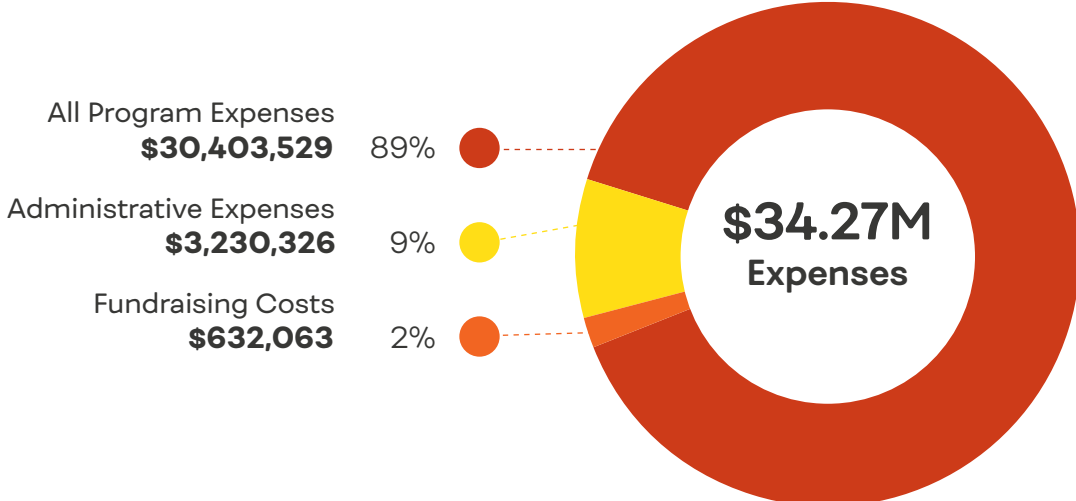
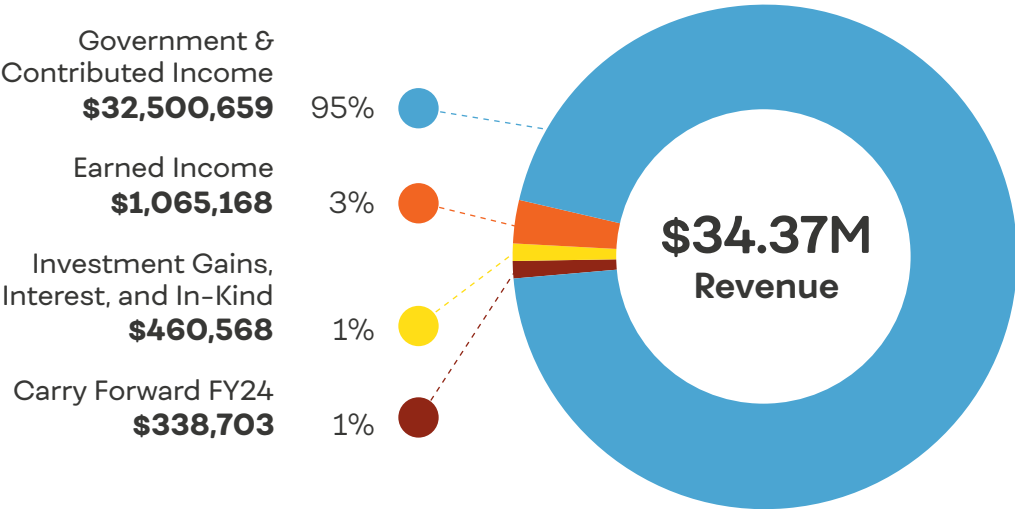
Community Action Marin closed FY25 with \$34.37 million in revenue and \$34.27 million in expenses, directing 88.6% of total expenses to program services.

Children & Family Services continued to be the agency's largest investment, alongside Safety Net, Economic Justice, Food Justice, Behavioral Health, and Advocacy programs that help Marin residents achieve stability and well-being.

This year also marked a significant investment in the agency's future with the purchase of a new headquarters campus, which strengthened Community Action Marin's long-term capacity to provide services, convene community, and advance racial and economic justice. At year end, net assets totaled \$7.48 million, including \$5.79 million without donor restrictions.

Community Services Block Grant

For every \$1 of federal Community Services Block Grant funds, Community Action Marin averaged \$95.05 from other federal, state, and local government sources.



\$338k of FY25 funding was carryover from a prior fiscal year to support CAM's mission.

DONORS & SUPPORTERS

OVER \$1 MILLION

California Department of Community Services and Development
California Department of Education
California Department of Social Services
County of Marin
U.S. Department of Health and Human Services, Office of Head Start

\$500,000+

Charles Mullen Testamentary Trust

\$100,000-\$499,999

California Mental Health Services Authority
Marin Community College District
Marin Community Foundation
National Council on Aging
Partnership HealthPlan of California
The San Francisco Foundation
United Way Bay Area

\$50,000-\$99,999

Tipping Point Community

\$25,000-\$49,999

Kaiser Permanente
Leestma Family Foundation
Wells Fargo Foundation
Zephyr Fund

\$10,000-\$24,999

Jeffrey Amen
Jeffrey M. & Cate Babcock
Bank of America
Lynn Brinton & Daniel Cohn
Michael T. Caldwell, Esq.
Redwood Credit Union
Dennis Ryan & Rebecca Sutter-Ryan
Rossi Family Foundation

\$5,000-\$9,999

Bank of Marin
Bay Equity Home Loans
John & Heather Botti
Judith Coy
Candice Fuhrman
Hilltop Foundation
Aaron & Erin Kahn Charitable Fund
John & Mary Kaufmann
Casey McGovern
Jacklyn E. Ng
San Francisco-Marin Food Bank
Mike & Beth Smylie
Wendy Wish

\$2,500-\$4,999

Ted & Helen Abe
Marin Clean Energy
Fetzer Rock Fund – John & Patricia
Stan & Joan Green
Jennifer & Adam Traeger-Hirschfelder Philanthropic Fund
Andrew F. & Ann B. Mathieson Fund
Nugget Markets Novato
OMW Corp
Pacific Gas & Electric Company Employee Giving
Rotary Club of San Rafael Harbor
Sandra Yoffie
Templeton Family Fund

\$1,000-\$2,499

Yoshiko & Joshua Adler
Anonymous
The Avocado and Poshlost Giving Fund
Luke Barnesmoore
Pat Becker
Kit Henderson & Andre Brewster
Brian Calder
Stefanie Chao
Kawa Chiu
Andrew & Anna Clare
Nicholas & Natalie Daher
Robert & Ruth Dell
Drew Ellsworth
Eric Irvine
Good Stuff Partners
Darlene Goins
Chad Plummer
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Robert Sindelar
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Youth Leadership Institute

\$500-\$999

Chandra Alexandre & Murray Kucherawy
Barry Nitzberg
Dan Boley
Allan & Sydne Bortel
Brian Foster
Amy Thaemert
Elizabeth Maggio
Stacey Farrell
Denis G. Gleason
Gregorian Charitable Giving Fund
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Alan D. Page
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Pamela Tom
Rebecca A. Wakeley
Warran & Ruth Schafran
Shelley Finci
Lori Smith
Amy Whitelaw
Jennifer Xiao

\$250-\$499

Michael Baratta
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Cynthia King
Barbara Rothkrug
Cheryl Paddack
Lisa Canin & Robert Hoffman
Casandra Webb
Kathie Wetzels-Bowles
Feat2Eat
Frank Valone
Gina Guillemette
Kathryn McDonnell
Ben Kellman
Violeta Krasnić
Judith Dowling
Kimberly Tillman
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Laura McMahan
Lindsey McLorg
Salvador Medina
Mimi Lee
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Martin Moran
Hugh Murphy
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Matthew Purdon
Raymond James
Renaissance Charitable Foundation Inc.
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Ross Millerick
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Rosemary Fox, BSN MBA
William Seaborg
Stephanie Hart
James Tighe
Tim McCarthy

Terri Brown
Vicquita Velazquez-Chappel
Wright Architecture

\$1-\$250

Diane Amarillas
Anonymous
Tyler Arden
Jennifer Arcuni
Karen Arnold
Frank Baratta, Ph.D.
Kevin Bartram
Marshall Bentley
Paul & Lori Bergeron and Family
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