

# BUILD YOUR CAREER AND A STRONGER MARIN

COMMUNITY ACTION MARIN

✕ THE VALUE OF CREATING BRIGHTER FUTURES IS PRICELESS

AS THE COUNTY'S LARGEST SOCIAL SERVICES NON-PROFIT PROVIDER, and a leading employer, we welcome job applicants who share our passion for helping individuals and families of low income in Marin.



As the Family Child Care Network Manager, this agency has given me the opportunity to guide and support strong women to thrive."

LEYDIS MATA,  
PARENT & STAFF

## COMPETITIVE BENEFITS PACKAGE

- 100% medical and vision coverage for employees (depending on plan selection)
- Generous paid time off – 30 days including vacation + holidays (in 1st three years)
- 403b retirement plan eligibility from day one with employer match
- Access to agency-sponsored employee assistance program
- Life and supplemental insurance coverage

## GENEROUS COMPENSATION

- Agency-wide minimum wage of \$22/hour
- Bilingual 5% pay and paid lunches
- Teacher pay goes up with continuing education credits

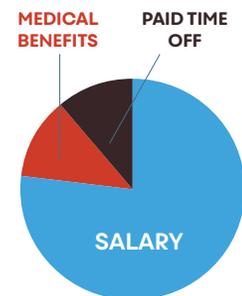
## STRONG CAREER DEVELOPMENT

- Ongoing opportunities for internal advancement
- Strong encouragement for staff academic development
- Solid launching pad for teachers seeking to build their careers

## UNIQUE TEAM CULTURE & LEADERSHIP OPPORTUNITIES

- Supportive, transparent, and inclusive workplace
- Employee well-being and community input are at the heart of decision-making
- Annual all-staff survey, suggestion boxes, and regular Town Hall meetings invite feedback, learning, and leadership
- Ability to elevate voices from the frontline by joining Staff Council

TOTAL COMPENSATION  
**\$82,342\***



\*Sample Preschool Teacher  
Total Annual Compensation  
(AA degree + teacher permit)